**Castlefield Gallery Diversity Monitoring**

Castlefield Gallery operates working to its Equality Policy, and is committed to the delivery of its Equality Action Business Plan Objectives, as well as the 'Creative Case for Diversity (Arts Council England).

This includes ensuring the charity's work does not discriminate under the Equality Act 2010, and that its decision making is informed by up to date intelligence that enables Castlefield Gallery to build an accurate picture of the make-up of its immediate and wider workforce in encouraging equality and diversity.

Castlefield Gallery therefore needs your support and co-operation in building this picture as this will feed the charity’s continual development, and vitally enable us to fulfil the expectations of our funders, including our core funders Arts Council England and Manchester City Council.

Please note that filling in this form is voluntary.The information you provide will remain confidential and will be received and stored securely. To protect your anonymity please do not include your name anywhere on the completed form you return.

1. Your relationship to Castlefield Gallery

If you have had more than one working or professional relationship with Castlefield Gallery or if you have been participating in more than one of our programmes between 1 April 2021 - 31 March 2022, please select all the options relevant to you.

❑ Castlefield Gallery Associate

❑ Castlefield Gallery New Art Spaces Occupant

❑ Castlefield Gallery Programme Artist / Guest Curator

❑ Freelancer (including freelance technician)

❑ Employee / Intern

❑ Castlefield Gallery Trustee or Advisor

❑ Volunteer / Placement

❑ Other e.g. visitor, applicant for opportunity

2. Are you completing this form at application stage for a Castlefield Gallery Opportunity?

❑ Yes

❑ No

3. If you answered Yes, please specify which Opportunity you are applying for

------------------------------------------------------------------------------------------------

4. Gender

❑ Male (including trans men)

❑ Female (including trans women)

❑ Non-binary (eg. androgyne)

❑ Prefer not to say

5. Is your gender identity different to your sex assumed to be at birth?

❑ Yes

❑ No

❑ Prefer not to say

6. Age

❑ 0 – 19

❑ 20 – 34

❑ 35 – 49

❑ 50 – 64

❑ 65 - 74

❑ 75+

❑ Prefer not to say

7. Place of Residence : Country

------------------------------------------------------------------------------------------------

8. Place of Residence : Region

------------------------------------------------------------------------------------------------

9. Place of Residence : County

------------------------------------------------------------------------------------------------

10. Place of Residence : City, town, village, hamlet

-----------------------------------------------------------------------------------------------

11. Ethnicity

|  |  |
| --- | --- |
| ❑ White British❑ White Irish❑ Gypsy or Irish Traveller❑ Any other White background❑ White & Black Caribbean❑ White & Black African❑ Any other Mixed background❑ Indian❑ Pakistani❑ Bangladeshi | ❑ Chinese❑ Any other Asian background❑ Black African❑ Black Caribbean❑ Any other Black background❑ Arab❑ Latin American❑ Any other ethnic group❑ Prefer not to say |

12. Status [Are you married or in a civil partnership?]

❑ Yes

❑ No

❑ Prefer not to say

13. Disability [Do you consider yourself disabled?]

❑ Identify as a deaf or disabled person, or have a

long term health condition

❑ Non-disabled

❑ Prefer not to say

14. Do you identify as being neuro-divergent?

❑ Yes

❑ No

❑ Prefer not to say

15. Sexual Orientation

❑ Heterosexual / Straight

❑ Gay Man

❑ Gay Woman / Lesbian

❑ Bisexual

❑ Queer

❑ Prefer not say

16. Religious Belief

❑ None

❑ Buddhist

❑ Christian

❑ Hindu

❑ Jewish

❑ Muslim

❑ Sikh

❑ Prefer not to say

❑ Other

17. Care responsibilities

❑ None

❑ Primary carer of a child/children (under 18)

❑ Primary carer of disabled child/children

❑ Primary carer of disabled adult (18+)

❑ Primary carer of older person

❑ Secondary carer

❑ Prefer not to say

18. Socio-economic background, according to occupation of the main/highest income earner in your household when you were 14. Please select an option from the below

❑ Modern Professional Occupations

❑ Clerical and Intermediate Occupations

❑ Senior Managers and Administrators

❑ Technical and Craft Occupations

❑ Semi-Routine Manual and Service Occupations

❑ Routine Manual and Service Occupations

❑ Middle or Junior Managers

❑ Traditional Professional Occupations

❑ Short Term Unemployed

❑ Long Term Unemployed

❑ Retired

❑ Not applicable

❑ Don’t know

❑ Prefer not to say

19. Socio-economic background, if you answered Other would you like to provide further detail? If so, use the below

------------------------------------------------------------------------------------------------

------------------------------------------------------------------------------------------------

------------------------------------------------------------------------------------------------