Castlefield Gallery is signed up to the Arts Council England’s Creative Case for Diversity and continuously strives to meet the aims and commitments this sets out. Castlefield Gallery endeavours not to discriminate under the Equality Act 2010. We regularly review our Equality and Diversity Policy to enable all Board members, volunteers, employees, job applicants and artists working with the organisation to receive equality of opportunity and aim to ensure that no one receives less favourable treatment on the grounds of age, gender, marital status, sexual orientation, disability, religion, colour, race, national or ethnic origin.

Castlefield Gallery needs your help and co-operation to enable us to do this.

To help monitor the effectiveness of our policy, please supply the information requested in this form. This information only be shared with a-n The Artists Information Company for the purposes of Equality and Diversity Monitoring. It will be kept securely and will be used anonymously in reporting.

You are not obliged to fill in this form but it will assist us if you do so.

Please indicate you chosen answer by ticking the relevant box.

**Gender**

**I identify my gender as:**

Male □ Female □ Trans □ Other □ Prefer not to say □

**Age**

16 – 24 □ 25 – 29 □ 30 – 39 □ 40 – 49 □ 50 – 59 □ 60 – 69 □ 70+ □

Prefer not to say □

**Status**

Are you married or in a civil partnership?

Yes □ No □ Prefer not to say □

**Disability**

Do you consider yourself disabled?

Yes □ No □ Prefer not to say □

If so, please specify:

Visual impairment □ Hearing impairment / deaf □ Physical disabilities □ Cognitive or learning disabilities □ Mental health condition □

Other long term health / chronic condition □ Prefer not to say □

**Sexual Orientation**

Heterosexual □ Gay/lesbian □ Bisexual □ Prefer not say □ Other:\_\_\_\_\_\_\_\_\_\_\_\_

**Religious Belief**

None □ Buddhist □ Christian □ Hindu □ Jewish □ Muslim □

Sikh □ Prefer not to say □ Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Ethnicity**

Please note, ethnic origin is not about nationality, citizenship or place of birth. It is about the group in which you perceive you belong.

*White*

English □ Welsh □ Scottish □ Northern Irish □ Irish □

Gypsy or Irish traveler □ Any other white background: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

*Asian/Asian British*

Indian □ Pakistani □ Bangladeshi □ Chinese □

Any other Asian background: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

*Black/African/Caribbean/Black British*

African □ Caribbean □ Black British □ Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

*Mixed/Multiple Ethnic Group*

White/Black African □ White/Caribbean □ White/Black British □

Black/Asian □ White/Asian □

Any other mixed / multiple ethnicity: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

*Other Ethnic Group*

Arab □ Prefer not to say □ Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Care Responsibilities**

None □          Primary carer of a child/children (under 18) □

Primary carer of disabled child/children □        Primary carer of disabled adult (18+) Primary carer of older person  □ Secondary carer □ Prefer not to say □