Castlefield Gallery continuously strives to meet the aims and commitments set out in its Equality Policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity. Castlefield Gallery needs your help and co-operation to enable it to do this, however please note that filling in this form is voluntary. The information you provide will stay confidential and be stored securely and to protect your anonymity please do not include your name anywhere and return to [recruitment@castlefieldgallery.co.uk](mailto:recruitment@castlefieldgallery.co.uk)

**Your relationship to Castlefield Gallery**

Castlefield Gallery Associate □ Castlefield Gallery New Art Spaces Occupant □ Castlefield Gallery Programme Artist / Guest Curator □ Freelancer (including freelance technician) □ Employee Intern / Placement Prefer not to say /or other □

Castlefield Gallery Trustee or Advisor □

Please tick this check this box also if you are submitting this form at application stage for a Castlefield Gallery Opportunity □

**Gender**

Male □ Female □ Non-Binary □ Prefer not to say □

**Age**

0 – 19 □ 20 – 34 □ 35 – 49 □ 50 – 64 □ 65+ □

Prefer not to say □

**Ethnicity**

Please note, ethnic origin is not about nationality, citizenship or place of birth. It is about the group in which you perceive you belong.

*White*

English □ Welsh □ Scottish □ Northern Irish □ Irish □

Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

*Asian/Asian British*

Indian □ Pakistani □ Bangladeshi □ Chinese □

Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

*Black/African/Caribbean/Black British*

African □ Caribbean □ Black British □ Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

*Mixed/Multiple Ethnic Group*

White/Black African □ White/Caribbean □ White/Black British □

Black/Asian □ White/Asian □ Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

*Other Ethnic Group*

Arab □ Prefer not to say □ Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Status**

Are you married or in a civil partnership?

Yes □ No □ Prefer not to say □

**Disability**

Do you consider yourself disabled?

Yes □ No □ Prefer not to say □

**Sexual Orientation**

Heterosexual / Straight □ Gay Man □ Gay Woman / Lesbian □

Bisexual □ Prefer not say □

Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Religious Belief**

None □ Buddhist □ Christian □ Hindu □ Jewish □ Muslim □

Sikh □ Prefer not to say □ Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Care Responsibilities**

None □          Primary carer of a child/children (under 18) □

Primary carer of disabled child/children □        Primary carer of disabled adult (18+)

Primary carer of older person □ Secondary carer □ Prefer not to say □